

D. CLASSIFICATIONS - POLICE MANAGEMENT

2026 Salaries: Effective December 21, 2025

(5.58% increase over 2025 salaries)

<u>Class Code</u>	<u>Class Title</u>	<u>Pay Range</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
2710	Deputy Police Chief	1 MP	AN.	\$189,238	\$193,003	\$196,872	\$200,782	\$204,776	\$208,915	
			MO.	\$15,769.83	\$16,083.58	\$16,406.00	\$16,731.83	\$17,064.67	\$17,409.58	
			BW.	\$7,278.38	\$7,423.19	\$7,572.00	\$7,722.38	\$7,876.00	\$8,035.19	
			HR.	\$90.98	\$92.79	\$94.65	\$96.53	\$98.45	\$100.44	
2730	Police Chief	7 MP	AN.	\$227,573	\$232,107	\$236,787	\$241,509	\$246,334	\$251,243	\$271,378
			MO.	\$18,964.42	\$19,342.25	\$19,732.25	\$20,125.75	\$20,527.83	\$20,936.92	\$22,614.83
			BW.	\$8,752.81	\$8,927.19	\$9,107.19	\$9,288.81	\$9,474.38	\$9,663.19	\$10,437.62
			HR.	\$109.41	\$111.59	\$113.84	\$116.11	\$118.43	\$120.79	\$130.47

STEP PROGRESSION:

Step	Requirement	
A	Initial Promotion/Hire	Any Police Management member with 24 YOS and has 3 years of service as a member of Police Management shall be placed at the top step
B	6 months at "A"	
C	1 year at "B"	
D	1 year at "C"	
E	1 year at "D"	
F	1 year at "E"	
G	1 year at "F" - Police Chief only	

Actual pay for employees in this group is calculated from the **hourly rate** stated in the ordinance rounded to the closest penny.

Annual rates are rounded to the closest dollar.

D. CLASSIFICATIONS - POLICE MANAGEMENT

2027 Salaries: Effective December 20, 2026

(6.4% increase over 2025 salaries)

<u>Class Code</u>	<u>Class Title</u>	<u>Pay Range</u>		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
2710	Deputy Police Chief	1 MP	AN.	\$201,344	\$205,358	\$209,477	\$213,637	\$217,880	\$222,290	
			MO.	\$16,778.67	\$17,113.17	\$17,456.42	\$17,803.08	\$18,156.67	\$18,524.17	
			BW.	\$7,744.00	\$7,898.38	\$8,056.81	\$8,216.81	\$8,380.00	\$8,549.62	
			HR.	\$96.80	\$98.73	\$100.71	\$102.71	\$104.75	\$106.87	
2730	Police Chief	7 MP	AN.	\$242,133	\$246,958	\$251,950	\$256,963	\$262,101	\$267,322	\$288,746
			MO.	\$20,177.75	\$20,579.83	\$20,995.83	\$21,413.58	\$21,841.75	\$22,276.83	\$24,062.17
			BW.	\$9,312.81	\$9,498.38	\$9,690.38	\$9,883.19	\$10,080.81	\$10,281.62	\$11,105.62
			HR.	\$116.41	\$118.73	\$121.13	\$123.54	\$126.01	\$128.52	\$138.82

STEP PROGRESSION:

Step	Requirement	
A	Initial Promotion/Hire	Any Police Management member with 24 YOS and has 3 years of service as a member of Police Management shall be placed at the top step
B	6 months at "A"	
C	1 year at "B"	
D	1 year at "C"	
E	1 year at "D"	
F	1 year at "E"	
G	1 year at "F" - Police Chief only	

Actual pay for employees in this group is calculated from the **hourly rate** stated in the ordinance rounded to the closest penny.

Annual rates are rounded to the closest dollar.