

## Fire Management Bureau Payoffs

- Sick Leave
  - One for one for the first 1,200 hours
  - One for four for 1,201 to 3,200 hours
  - Maximum of 1,700 hours are payable
- Annual Leave
  - This is paid one to one
  - There is no maximum

### Example

John Smith – Hourly Rate - \$45.19

Sick Leave Bank Balance – 3,000 (h)

Annual Leave Bank Balance – 300 (h)

### Calculation

#### Sick

$1,200 \text{ (h)} / 1 = 1,200 \text{ (h)}$

$2,000 \text{ (h)} / 4 = 500 \text{ (h)}$

Total Hours =  $1,200 \text{ (h)} + 500 \text{ (h)} = 1,700 \text{ (h)}$

Sick Payoff =  $1,700 \text{ (h)} \times \$45.19 = \mathbf{\$76,823.00}$

#### Annual

$300 \text{ (h)} / 1 = 300 \text{ (h)}$

Total = 300 (h)

Annual Payoff =  $300 \text{ (h)} \times \$45.19 = \mathbf{\$13,557.00}$

**Total Payoff = \$76,823.00 + \$13,557.00 = \$90,380.00**