

Civilian Bargaining, Functional, AEC, CMPTEC Payoffs

- *Sick Leave*
 - One for eight for first 900 hours (112.50 Max Conversion)
 - One for four for 901 hours to 1,700 hours (200 Max Conversion)
 - One for one for 1,701 hours to 2,000 hours (300 Max Conversion)
 - Maximum amount of sick leave payable is 612.50 hours
- *Annual Leave*
 - This is paid one to one
 - No maximum amount for payoffs
- *Comp*
 - This is paid one to one
 - No maximum amount for payoffs

Example

John Smith – Hourly Rate - \$23.07

Sick Leave Bank Balance – 2,500 (h)

Annual Leave Bank Balance – 240 (h)

Comp Bank Balance – 50 (h)

Calculation

Sick

$$900 \text{ (h)} / 8 = 112.50 \text{ (h)}$$

$$800 \text{ (h)} / 4 = 200 \text{ (h)}$$

$$300 \text{ (h)} / 1 = 300 \text{ (h)}$$

$$\text{Total} = 612.50 \text{ (h)}$$

$$\text{Sick Payoff} = 612.50 \text{ (h)} \times \$23.07 = \$14,130.38$$

Annual

$$240 \text{ (h)} / 1 = 240 \text{ (h)}$$

$$\text{Total} = 240 \text{ (h)}$$

$$\text{Annual Payoff} = 240 \text{ (h)} \times \$23.07 = \$5,536.80$$

Comp

$$50 \text{ (h)} / 1 = 50 \text{ (h)}$$

$$\text{Total} = 50 \text{ (h)}$$

$$\text{Comp Payoff} = 50 \text{ (h)} \times \$23.07 = \$1,153.50$$

$$\text{Total Payoff} = \$14,130.38 + \$5,536.80 + \$1,153.50 = \$20,820.68$$