

ORDINANCE NO. 43589

AN ORDINANCE to approve an amendment to the Collective Bargaining Agreement between the City of Omaha and the Omaha City Employees, Local 251, American Federation of State, County and Municipal Employees, AFL-CIO; to amend Article 20, Section 6 of the Collective Bargaining Agreements which addresses ASE Certification Pay by replacing the language in the current Agreement with the attached revised version; to provide that any ordinances of the City of Omaha, and any rules and regulations promulgated thereunder, which are in conflict with the provisions of the Collective Bargaining Agreement shall not be applicable to those employees in the Bargaining Unit described in Article 1, Section 1, of said Collective Bargaining Agreement; to provide authorization for the Mayor to execute and the City Clerk to attest her signature; and to provide the effective date hereof.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF OMAHA:

Section 1. There is a need to approve an amendment to the Collective Bargaining Agreement between the City of Omaha and the Omaha City Employees, Local No. 251, American Federation of State, County and Municipal Employees, AFL-CIO. A copy of an amended version of Article 20, Section 6 of said Collective Bargaining Agreement is attached hereto and by this reference made a part hereof and the version of Article 20, Section 6 in effect prior to this amendment is replaced.

Section 2. Any ordinances of the City of Omaha, and rules and regulations promulgated thereunder, which are in conflict with the provisions of the Collective Bargaining Agreement shall not be applicable to those employees in the Bargaining Unit described in Article 1, Section 1, of said Collective Bargaining Agreement.

Section 3. This Ordinance shall be in full force and take effect fifteen (15) days from and after its passage.

INTRODUCED BY COUNCILMEMBER

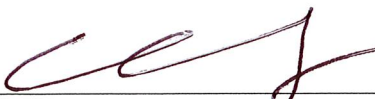


APPROVED BY:

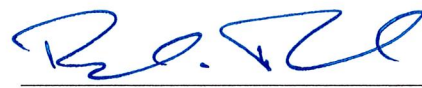
 11-8-2023
MAYOR OF THE CITY OF OMAHA DATE

PASSED NOV 07 2023 7-0

ATTEST:

 11-8-2023
CITY CLERK OF THE CITY OF OMAHA DATE

APPROVED AS TO FORM:

 10/5/23
DEPUTY CITY ATTORNEY DATE

SECTION 6

ASE Certification Pay

~~Commencing at the beginning of the 2022 payroll year, Employees in the classification of Automotive Mechanic Fleet Maintenance Technician shall be eligible for additional pay for possessing certain ASE certifications. Employees will receive certification pay in the amount of \$75.00 per pay period for possessing at least three (3) Light Automobile or Medium/Heavy Truck certifications in the following areas: Brakes, Steering & Suspension, Heating & A/C, Electrical/Electronics and Engine Performance or Drivetrain Repair. Employees who possess four (4) to seven (7) certifications in the areas identified above shall receive \$100.00 per pay period. Employees who possess either a Master Automobile Technician Certification or Master Medium/Heavy Truck Technician Certification will receive certification pay in the amount of \$150.00 per pay period. Payment for these achievements will become effective in the pay period following the date the employee submits proof of certification to the Superintendent of Fleet Maintenance. For the 2022 payroll year only, any Automotive Mechanic who possesses one, two or three certifications in the areas identified above will receive the \$75.00 pay retroactively from the ratification date of the contract ("CBA") through the end of the 2022 payroll year.~~

Employees in the classification of Fleet Maintenance Master Technician are required to have either a Master Automobile Technician Certification or Master Medium/Heavy Truck Technician Certification in order to qualify for the classification. A Fleet Maintenance Master Technician shall receive certification pay in the amount of \$150.00 per pay period. If a Fleet Maintenance Master Technician has both of these certifications, they shall receive additional certification pay in the amount of \$150.00 per pay period (for a total of \$300.00 per pay period).

Employees in the classification of Fleet Maintenance Master Technician shall be eligible for additional certification pay if they possess an Emergency Vehicle Truck (EVT) Master Level III Certification in either Fire Apparatus Technician or Ambulance Technician. Employees with either or both of these certifications shall receive certification pay in the amount of \$300.00 per pay period.

The City will reimburse the employee for the cost of testing and recertification for subjects that are passed upon submitting receipts to the Payroll Division of the Finance Department. If a test is failed and an employee must retest, the employee shall be responsible for the cost of the retest.