

C. CLASSIFICATIONS - FIRE MANAGEMENT

2024 SALARIES: 3% increase over 2023 Salaries. (Salaries effective 12/24/2023)

<u>Class Code</u>	<u>Class Title</u>	<u>Pay Range</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
2610	Assistant Fire Chief Division	1 MF AN.	159,910	162,157	164,424	166,733	169,062	171,434	173,805
		BW.	6,150.40	6,236.80	6,324.00	6,412.80	6,502.40	6,593.60	6,684.80
		HR.	76.88	77.96	79.05	80.16	81.28	82.42	83.56
	Assistant Fire Chief Supression	1 MF AN.	159,910	162,157	164,424	166,733	169,062	171,434	173,805
		BW.	6,150.40	6,236.80	6,324.00	6,412.80	6,502.40	6,593.60	6,684.80
		HR.	54.9143	55.6858	56.4643	57.2572	58.0572	58.8715	59.6858
2620	Fire Chief	5 MF AN.	190,882	192,733	194,605	196,498	198,411	200,346	202,342
		BW.	7,341.60	7,412.80	7,484.80	7,557.60	7,631.20	7,705.60	7,782.40
		HR.	91.77	92.66	93.56	94.47	95.39	96.32	97.28

STEP PROGRESSION:

<u>Step</u>	<u>Requirement</u>
A	Initial Promotion/Hire
B	6 months at "A"
C	1 year at "B"
D	1 year at "C"
E	1 year at "D"
F	1 year at "E"
G	1 year at "F"

Actual pay for employees in this group is calculated from the **hourly rate** stated in the ordinance rounded to the closest penny.

C. CLASSIFICATIONS - FIRE MANAGEMENT

2025 SALARIES: 5% increase over 2024 salaries (Salaries effective 12/22/2024)

<u>Class Code</u>	<u>Class Title</u>	<u>Pay Range</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
2610	Assistant Fire Chief Division	1 MF AN.	167,898	170,269	172,640	175,074	177,507	180,003	182,499
		BW.	6,457.60	6,548.80	6,640.00	6,733.60	6,827.20	6,923.20	7,019.20
		HR.	80.72	81.86	83.00	84.17	85.34	86.54	87.74
	Assistant Fire Chief Suppression	1 MF AN.	167,898	170,269	172,640	175,074	177,507	180,003	182,499
		BW.	6,457.60	6,548.80	6,640.00	6,733.60	6,827.20	6,923.20	7,019.20
		HR.	57.6572	58.4715	59.2858	60.1215	60.9572	61.8143	62.6715
2620	Fire Chief	5 MF AN.	200,429	202,363	204,339	206,315	208,333	210,371	212,451
		BW.	7,708.80	7,783.20	7,859.20	7,935.20	8,012.80	8,091.20	8,171.20
		HR.	96.36	97.29	98.24	99.19	100.16	101.14	102.14

STEP PROGRESSION:

<u>Step</u>	<u>Requirement</u>	
A	Initial Promotion/Hire	Any Fire Management member with 24 YOS and has 3 years of service as a member of Fire Management shall be placed at the top step
B	6 months at "A"	
C	1 year at "B"	
D	1 year at "C"	
E	1 year at "D"	
F	1 year at "E"	
G	1 year at "F"	

Actual pay for employees in this group is calculated from the **hourly rate** stated in the ordinance rounded to the closest penny.

C. CLASSIFICATIONS - FIRE MANAGEMENT

2026 SALARIES: 4% increase over 2025 salaries (Salaries effective 12/21/2025)

Class Code	Class Title	Pay Range		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
2610	Assistant Fire Chief Division	1 MF AN.		174,616	177,070	179,546	182,083	184,600	187,200	189,800
		BW.		6,716.00	6,810.40	6,905.60	7,003.20	7,100.00	7,200.00	7,300.00
		HR.		83.95	85.13	86.32	87.54	88.75	90.00	91.25
	Assistant Fire Chief Suppression	1 MF AN.		174,616	177,071	179,546	182,083	184,600	187,200	189,800
		BW.		6,716.00	6,810.40	6,905.60	7,003.20	7,100.00	7,200.00	7,300.00
		HR.		59.9643	60.8072	61.6572	62.5286	63.3929	64.2858	65.1786
2620	Fire Chief	5 MF AN.		208,437	210,454	212,514	214,573	216,674	218,795	220,958
		BW.		8,016.80	8,094.40	8,173.60	8,252.80	8,333.60	8,415.20	8,498.40
		HR.		100.21	101.18	102.17	103.16	104.17	105.19	106.23

STEP PROGRESSION:

Step	Requirement	
A	Initial Promotion/Hire	Any Fire Management member with 24 YOS and has 3 years of service as a member of Fire Management shall be placed at the top step
B	6 months at "A"	
C	1 year at "B"	
D	1 year at "C"	
E	1 year at "D"	
F	1 year at "E"	
G	1 year at "F"	

Actual pay for employees in this group is calculated from the **hourly rate** stated in the ordinance rounded to the closest penny.

C. CLASSIFICATIONS - FIRE MANAGEMENT

2027 SALARIES: 3% increase over 2026 salaries (Salaries effective 12/20/2026)

Class Code	Class Title	Pay Range		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>
2610	Assistant Fire Chief Division	1 MF AN.		179,858	182,374	184,933	187,554	190,133	192,816	195,499
		BW.		6,917.60	7,014.40	7,112.80	7,213.60	7,312.80	7,416.00	7,519.20
		HR.		86.47	87.68	88.91	90.17	91.41	92.70	93.99
	Assistant Fire Chief Suppression	1 MF AN.		179,858	182,374	184,933	187,554	190,133	192,816	195,499
		BW.		6,917.60	7,014.40	7,112.80	7,213.60	7,312.80	7,416.00	7,519.20
		HR.		61.7643	62.6286	63.5072	64.4072	65.2929	66.2143	67.1358
2620	Fire Chief	5 MF AN.		214,698	216,778	218,899	221,000	223,184	225,368	227,594
		BW.		8,257.60	8,337.60	8,419.20	8,500.00	8,584.00	8,668.00	8,753.60
		HR.		103.22	104.22	105.24	106.25	107.30	108.35	109.42

STEP PROGRESSION:

Step	Requirement	
A	Initial Promotion/Hire	Any Fire Management member with 24 YOS and has 3 years of service as a member of Fire Management shall be placed at the top step
B	6 months at "A"	
C	1 year at "B"	
D	1 year at "C"	
E	1 year at "D"	
F	1 year at "E"	
G	1 year at "F"	

Actual pay for employees in this group is calculated from the **hourly rate** stated in the ordinance rounded to the closest penny.