

Attachment 1

AA. CLASSIFICATIONS - ADMINISTRATIVE AND EXECUTIVE

2026 SALARIES: 4% increase over 2025 Salaries. (Salaries effective 12/21/2025)

Code

<u>No.</u>	<u>Class Title</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
OFFICE ADMINISTRATION AND MANAGEMENT (00)												
4001	Secretary to the City Council	60,444.80	62,732.80	65,020.80	67,308.80	69,596.80	71,884.80	74,172.80	76,460.80	78,748.80	81,036.80	83,345.60
4002	City Council Chief of Staff	113,651.20	118,705.60	123,760.00	128,814.40	133,868.80	138,923.20	143,977.60	149,032.00	154,086.40	159,140.80	164,174.40
4004	Deputy City Clerk	75,046.40	77,584.00	80,121.60	82,659.20	85,196.80	87,734.40	90,272.00	92,809.60	95,347.20	97,884.80	100,443.20
4005	City Clerk	111,321.60	115,772.80	120,224.00	124,675.20	129,126.40	133,577.60	138,028.80	142,480.00	146,931.20	151,382.40	155,896.00
4006	Council Staff Assistant	75,046.40	77,584.00	80,121.60	82,659.20	85,196.80	87,734.40	90,272.00	92,809.60	95,347.20	97,884.80	100,443.20
4009	Assistant to the City Prosecutor	54,600.00	57,096.00	59,592.00	62,088.00	64,584.00	67,080.00	69,576.00	72,072.00	74,568.00	77,064.00	79,497.60
4010	Executive Secretary - Law	60,444.80	62,732.80	65,020.80	67,308.80	69,596.80	71,884.80	74,172.80	76,460.80	78,748.80	81,036.80	83,345.60
4011	Executive Secretary - Human Resources	60,444.80	62,732.80	65,020.80	67,308.80	69,596.80	71,884.80	74,172.80	76,460.80	78,748.80	81,036.80	83,345.60
4012	Executive Secretary - Finance	60,444.80	62,732.80	65,020.80	67,308.80	69,596.80	71,884.80	74,172.80	76,460.80	78,748.80	81,036.80	83,345.60
4015	Public Safety Auditor	118,081.60	120,619.20	123,177.60	125,756.80	128,273.60	130,832.00	133,390.40	135,907.20	138,486.40	141,024.00	143,665.60
4016	Deputy Director - Police Technical & Reporting Services	166,379.20	171,412.80	176,446.40	181,500.80	186,534.40	191,568.00	196,622.40	201,656.00	206,689.60	211,744.00	216,736.00
FINANCE (01)												
4042	Accountant IV	104,894.40	108,763.20	112,632.00	116,500.80	120,369.60	124,238.40	128,107.20	131,976.00	135,844.80	139,713.60	143,665.60
4043	City Comptroller	131,331.20	136,947.20	142,563.20	148,179.20	153,795.20	159,411.20	165,027.20	170,643.20	176,259.20	181,875.20	187,595.20
4044	Payroll Manager	104,894.40	108,763.20	112,632.00	116,500.80	120,369.60	124,238.40	128,107.20	131,976.00	135,844.80	139,713.60	143,665.60
4045	City Treasurer	104,894.40	109,262.40	113,630.40	117,998.40	122,366.40	126,734.40	131,102.40	135,470.40	139,838.40	144,206.40	148,512.00
HUMAN RESOURCES (02)												
4051	Human Resources Specialist	59,134.40	61,297.60	63,460.80	65,624.00	67,787.20	69,950.40	72,113.60	74,276.80	76,440.00	78,603.20	80,766.40
4052	Human Resources Technician I	64,667.20	67,350.40	70,033.60	72,716.80	75,400.00	78,083.20	80,766.40	83,449.60	86,132.80	88,816.00	91,478.40
4053	Human Resources Technician II	77,521.60	79,851.20	82,180.80	84,510.40	86,840.00	89,169.60	91,499.20	93,828.80	96,158.40	98,488.00	100,880.00
4054	Human Resources Technician III	93,267.20	96,907.20	100,547.20	104,187.20	107,827.20	111,467.20	115,107.20	118,747.20	122,387.20	126,027.20	129,667.20
4056	Human Resources Technician IV	100,942.40	104,915.20	108,888.00	112,860.80	116,833.60	120,806.40	124,779.20	128,752.00	132,724.80	136,697.60	140,732.80
4059	Human Resources Information System Analyst	73,361.60	76,585.60	79,809.60	83,033.60	86,257.60	89,481.60	92,705.60	95,929.60	99,153.60	102,377.60	105,601.60
4061	Labor Rel Director - Assistant Human Resources Director	110,884.80	117,062.40	123,302.40	129,500.80	135,740.80	141,980.80	148,179.20	154,419.20	160,638.40	166,816.00	173,160.00
4063	Human Resources Information System Manager	100,942.40	104,915.20	108,888.00	112,860.80	116,833.60	120,806.40	124,779.20	128,752.00	132,724.80	136,697.60	140,732.80
HUMAN RELATIONS (03)												
4065	Assistant Director - Human Rights & Relations	104,020.80	108,347.20	112,673.60	117,000.00	121,326.40	125,652.80	129,979.20	134,305.60	138,632.00	142,958.40	147,347.20

Attachment 1

Code												
<u>No.</u>	<u>Class Title</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
LIBRARY (04)												
4076	Assistant Library Director	114,462.40	118,040.00	121,638.40	125,236.80	128,814.40	132,412.80	135,990.40	139,588.80	143,187.20	146,764.80	150,425.60
LAW (05)												
4080	Paralegal Assistant	58,219.20	60,486.40	62,753.60	65,020.80	67,288.00	69,555.20	71,822.40	74,089.60	76,356.80	78,624.00	80,891.20
4081	Attorney	86,881.60	90,792.00	94,702.40	98,612.80	102,523.20	106,433.60	110,344.00	114,254.40	118,164.80	122,075.20	125,923.20
4082	Senior Attorney	110,884.80	117,062.40	123,302.40	129,500.80	135,740.80	141,980.80	148,179.20	154,419.20	160,638.40	166,816.00	173,160.00
4083	Deputy City Attorney	146,972.80	154,856.00	162,739.20	170,622.40	178,505.60	186,388.80	194,272.00	202,155.20	210,038.40	217,921.60	225,721.60
4085	City Prosecutor	157,435.20	164,944.00	172,452.80	179,961.60	187,470.40	194,979.20	202,467.20	209,976.00	217,484.80	224,993.60	232,502.40
4086	City Attorney	178,068.80	186,056.00	194,043.20	202,030.40	210,017.60	218,004.80	225,992.00	233,979.20	241,966.40	249,953.60	257,857.60
4057	Claims Adjuster	84,177.60	87,630.40	91,083.20	94,556.80	98,009.60	101,483.20	104,936.00	108,388.80	111,862.40	115,315.20	118,788.80
PLANNING (06)												
4095	City Planner IV <u>Deputy Planning Director</u>	105,144.00	110,656.00	116,168.00	121,680.00	127,192.00	132,704.00	138,216.00	143,728.00	149,240.00	154,752.00	160,180.80
4100	Superintendent <u>Deputy Director</u> Permits & Inspections	105,144.00	110,656.00	116,168.00	121,680.00	127,192.00	132,704.00	138,216.00	143,728.00	149,240.00	154,752.00	160,180.80
PUBLIC WORKS (08)												
4151	Assistant Director - Transportation Services	123,905.60	129,604.80	135,304.00	141,003.20	146,702.40	152,401.60	158,100.80	163,800.00	169,499.20	175,198.40	180,897.60
4169	Assistant Director - Environmental Services	123,905.60	129,604.80	135,304.00	141,003.20	146,702.40	152,401.60	158,100.80	163,800.00	169,499.20	175,198.40	180,897.60
PARKS AND RECREATION (10)												
4250	Assistant Director - Parks Recreation & Public Property	110,136.00	115,065.60	119,995.20	124,924.80	129,854.40	134,784.00	139,713.60	144,643.20	149,572.80	154,502.40	159,328.00
STEP PROGRESSION:												
Step	<u>Requirement</u>											
"A"	Initial Hire											
"B"	6 months at "A"											
"C"	6 months at "B"											
"D"	1 year at "C"											
"E"	1 year at "D"											
"F"	1 year at "E"											
"G"	1 year at "F"											
"H"	1 year at "G"											
"I"	1 year at "H"											
"J"	1 year at "I"											
"K"	1 year at "J"											

Actual pay for employees in this group is calculated from the hourly rate and rounded to the closest penny.

Attachment 2

AA. CLASSIFICATIONS - ADMINISTRATIVE AND EXECUTIVE

2027 SALARIES: 3% increase over 2026 Salaries. (Salaries effective 12/20/2026)

Code		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
No.	Class Title											
OFFICE ADMINISTRATION AND MANAGEMENT (00)												
4001	Secretary to the City Council	62,254.40	64,604.80	66,976.00	69,326.40	71,676.80	74,048.00	76,398.40	78,748.80	81,120.00	83,470.40	85,841.60
4002	City Council Chief of Staff	117,062.40	122,262.40	127,483.20	132,683.20	137,883.20	143,083.20	148,304.00	153,504.00	158,704.00	163,924.80	169,104.00
4004	Deputy City Clerk	77,292.80	79,913.60	82,534.40	85,134.40	87,755.20	90,376.00	92,976.00	95,596.80	98,217.60	100,817.60	103,459.20
4005	City Clerk	111,321.60	116,251.20	121,180.80	126,110.40	131,040.00	135,969.60	140,899.20	145,828.80	150,758.40	155,688.00	160,576.00
4006	Council Staff Assistant	77,292.80	79,913.60	82,534.40	85,134.40	87,755.20	90,376.00	92,976.00	95,596.80	98,217.60	100,817.60	103,459.20
4009	Assistant to the City Prosecutor	56,243.20	58,801.60	61,380.80	63,960.00	66,518.40	69,097.60	71,656.00	74,235.20	76,814.40	79,372.80	81,889.60
4010	Executive Secretary - Law	62,254.40	64,604.80	66,976.00	69,326.40	71,676.80	74,048.00	76,398.40	78,748.80	81,120.00	83,470.40	85,841.60
4011	Executive Secretary - Human Resources	62,254.40	64,604.80	66,976.00	69,326.40	71,676.80	74,048.00	76,398.40	78,748.80	81,120.00	83,470.40	85,841.60
4012	Executive Secretary - Finance	62,254.40	64,604.80	66,976.00	69,326.40	71,676.80	74,048.00	76,398.40	78,748.80	81,120.00	83,470.40	85,841.60
4015	Public Safety Auditor	121,617.60	124,238.40	126,880.00	129,521.60	132,121.60	134,763.20	137,384.00	139,984.00	142,646.40	145,246.40	147,971.20
4016	Deputy Director - Police Technical & Reporting Services	171,371.20	176,550.40	181,729.60	186,950.40	192,129.60	197,308.80	202,529.60	207,708.80	212,888.00	218,088.00	223,246.40
FINANCE (01)												
4042	Accountant IV	104,894.40	109,200.00	113,505.60	117,811.20	122,116.80	126,422.40	130,728.00	135,033.60	139,339.20	143,644.80	147,971.20
4043	City Comptroller	135,262.40	141,065.60	146,848.00	152,630.40	158,412.80	164,195.20	169,977.60	175,760.00	181,542.40	187,324.80	193,232.00
4044	Payroll Manager	104,894.40	109,200.00	113,505.60	117,811.20	122,116.80	126,422.40	130,728.00	135,033.60	139,339.20	143,644.80	147,971.20
4045	City Treasurer	104,894.40	109,699.20	114,504.00	119,308.80	124,113.60	128,918.40	133,723.20	138,528.00	143,332.80	148,137.60	152,963.20
HUMAN RESOURCES (02)												
4051	Human Resources Specialist	60,902.40	63,128.00	65,374.40	67,600.00	69,825.60	72,051.20	74,276.80	76,502.40	78,728.00	80,953.60	83,179.20
4052	Human Resources Technician I	66,601.60	69,368.00	72,134.40	74,900.80	77,667.20	80,433.60	83,179.20	85,945.60	88,712.00	91,478.40	94,224.00
4053	Human Resources Technician II	79,851.20	82,243.20	84,656.00	87,048.00	89,440.00	91,852.80	94,244.80	96,636.80	99,049.60	101,441.60	103,916.80
4054	Human Resources Technician III	96,075.20	99,819.20	103,563.20	107,307.20	111,072.00	114,816.00	118,560.00	122,304.00	126,068.80	129,812.80	133,556.80
4056	Human Resources Technician IV	103,979.20	108,056.00	112,153.60	116,251.20	120,348.80	124,425.60	128,523.20	132,620.80	136,697.60	140,795.20	144,955.20
4059	Human Resources Information System Analyst	75,566.40	78,873.60	82,201.60	85,529.60	88,836.80	92,164.80	95,492.80	98,800.00	102,128.00	105,456.00	108,763.20
4061	Labor Rel Director - Assistant Human Resources Director	114,212.80	120,577.60	127,004.80	133,390.40	139,817.60	146,244.80	152,630.40	159,057.60	165,464.00	171,828.80	178,360.00
4063	Human Resources Information System Manager	103,979.20	108,056.00	112,153.60	116,251.20	120,348.80	124,425.60	128,523.20	132,620.80	136,697.60	140,795.20	144,955.20
HUMAN RELATIONS (03)												
4065	Assistant Director - Human Rights & Relations	107,140.80	111,592.00	116,064.00	120,515.20	124,966.40	129,417.60	133,868.80	138,340.80	142,792.00	147,243.20	151,777.60

Attachment 2

Code

<u>No.</u>	<u>Class Title</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
LIBRARY (04)												
4076	Assistant Library Director	117,894.40	121,576.00	125,278.40	129,001.60	132,683.20	136,385.60	140,067.20	143,769.60	147,492.80	151,174.40	154,939.20
LAW (05)												
4080	Paralegal Assistant	59,966.40	62,296.00	64,646.40	66,976.00	69,305.60	71,635.20	73,985.60	76,315.20	78,644.80	80,974.40	83,324.80
4081	Attorney	89,481.60	93,516.80	97,552.00	101,566.40	105,601.60	109,636.80	113,651.20	117,686.40	121,700.80	125,736.00	129,708.80
4082	Senior Attorney	114,212.80	120,577.60	127,004.80	133,390.40	139,817.60	146,244.80	152,630.40	159,057.60	165,464.00	171,828.80	178,360.00
4083	Deputy City Attorney	146,972.80	155,521.60	164,070.40	172,619.20	181,168.00	189,716.80	198,265.60	206,814.40	215,363.20	223,912.00	232,502.40
4085	City Prosecutor	162,156.80	169,894.40	177,632.00	185,369.60	193,086.40	200,824.00	208,540.80	216,278.40	224,016.00	231,753.60	239,470.40
4086	City Attorney	178,068.80	186,825.60	195,582.40	204,339.20	213,096.00	221,852.80	230,609.60	239,366.40	248,123.20	256,880.00	265,595.20
4057	Claims Adjuster	86,694.40	90,251.20	93,808.00	97,385.60	100,942.40	104,520.00	108,076.80	111,633.60	115,211.20	118,768.00	122,345.60
PLANNING (06)												
4095	Deputy Planning Director	108,305.60	113,984.00	119,662.40	125,340.80	130,998.40	136,676.80	142,355.20	148,033.60	153,712.00	159,390.40	164,985.60
4100	Deputy Director Permits & Inspections	108,305.60	113,984.00	119,662.40	125,340.80	130,998.40	136,676.80	142,355.20	148,033.60	153,712.00	159,390.40	164,985.60
PUBLIC WORKS (08)												
4151	Assistant Director - Transportation Services	127,628.80	133,494.40	139,360.00	145,225.60	151,112.00	156,977.60	162,843.20	168,708.80	174,574.40	180,460.80	186,326.40
4169	Assistant Director - Environmental Services	127,628.80	133,494.40	139,360.00	145,225.60	151,112.00	156,977.60	162,843.20	168,708.80	174,574.40	180,460.80	186,326.40
PARKS AND RECREATION (10)												
4250	Assistant Director - Parks Recreation & Public Property	113,443.20	118,518.40	123,593.60	128,668.80	133,744.00	138,819.20	143,915.20	148,990.40	154,065.60	159,140.80	164,112.00

STEP PROGRESSION:

Step	<u>Requirement</u>
"A"	Initial Hire
"B"	6 months at "A"
"C"	6 months at "B"
"D"	1 year at "C"
"E"	1 year at "D"
"F"	1 year at "E"
"G"	1 year at "F"
"H"	1 year at "G"
"I"	1 year at "H"
"J"	1 year at "I"
"K"	1 year at "J"

Actual pay for employees in this group is calculated from the hourly rate and rounded to the closest penny.

Attachment 3

AA. CLASSIFICATIONS - ADMINISTRATIVE AND EXECUTIVE

2028 SALARIES: 3% increase over 2027 Salaries. (Salaries effective 12/19/2027)

Code		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
No.	Class Title											
OFFICE ADMINISTRATION AND MANAGEMENT (00)												
4001	Secretary to the City Council	64,126.40	66,539.20	68,993.60	71,406.40	73,819.20	76,273.60	78,686.40	81,120.00	83,553.60	85,966.40	88,420.80
4002	City Council Chief of Staff	120,577.60	125,923.20	131,310.40	136,656.00	142,022.40	147,368.00	152,755.20	158,100.80	163,467.20	168,833.60	174,179.20
4004	Deputy City Clerk	79,601.60	82,305.60	85,009.60	87,692.80	90,396.80	93,080.00	95,763.20	98,467.20	101,171.20	103,833.60	106,558.40
4005	City Clerk	111,321.60	116,729.60	122,137.60	127,545.60	132,953.60	138,361.60	143,769.60	149,177.60	154,585.60	159,993.60	165,401.60
4006	Council Staff Assistant	79,601.60	82,305.60	85,009.60	87,692.80	90,396.80	93,080.00	95,763.20	98,467.20	101,171.20	103,833.60	106,558.40
4009	Assistant to the City Prosecutor	57,928.00	60,569.60	63,232.00	65,873.60	68,515.20	71,177.60	73,798.40	76,460.80	79,123.20	81,744.00	84,344.00
4010	Executive Secretary - Law	64,126.40	66,539.20	68,993.60	71,406.40	73,819.20	76,273.60	78,686.40	81,120.00	83,553.60	85,966.40	88,420.80
4011	Executive Secretary - Human Resources	64,126.40	66,539.20	68,993.60	71,406.40	73,819.20	76,273.60	78,686.40	81,120.00	83,553.60	85,966.40	88,420.80
4012	Executive Secretary - Finance	64,126.40	66,539.20	68,993.60	71,406.40	73,819.20	76,273.60	78,686.40	81,120.00	83,553.60	85,966.40	88,420.80
4015	Public Safety Auditor	125,257.60	127,961.60	130,686.40	133,411.20	136,094.40	138,798.40	141,502.40	144,185.60	146,931.20	149,593.60	152,401.60
4016	Deputy Director - Police Technical & Reporting Services	176,508.80	181,854.40	187,179.20	192,566.40	197,891.20	203,236.80	208,603.20	213,948.80	219,273.60	224,640.00	229,944.00
FINANCE (01)												
4042	Accountant IV	104,894.40	109,636.80	114,379.20	119,121.60	123,864.00	128,606.40	133,348.80	138,091.20	142,833.60	147,576.00	152,401.60
4043	City Comptroller	139,318.40	145,288.00	151,257.60	157,206.40	163,155.20	169,124.80	175,073.60	181,043.20	186,992.00	192,940.80	199,035.20
4044	Payroll Manager	104,894.40	109,636.80	114,379.20	119,121.60	123,864.00	128,606.40	133,348.80	138,091.20	142,833.60	147,576.00	152,401.60
4045	City Treasurer	104,894.40	110,156.80	115,419.20	120,681.60	125,944.00	131,206.40	136,468.80	141,731.20	146,993.60	152,256.00	157,560.00
HUMAN RESOURCES (02)												
4051	Human Resources Specialist	62,732.80	65,020.80	67,329.60	69,638.40	71,926.40	74,214.40	76,502.40	78,790.40	81,099.20	83,387.20	85,675.20
4052	Human Resources Technician I	68,598.40	71,448.00	74,297.60	77,147.20	79,996.80	82,846.40	85,675.20	88,524.80	91,374.40	94,224.00	97,052.80
4053	Human Resources Technician II	82,243.20	84,718.40	87,193.60	89,668.80	92,123.20	94,598.40	97,073.60	99,528.00	102,024.00	104,478.40	107,036.80
4054	Human Resources Technician III	98,966.40	102,814.40	106,662.40	110,531.20	114,400.00	118,268.80	122,116.80	125,964.80	129,854.40	133,702.40	137,571.20
4056	Human Resources Technician IV	107,099.20	111,300.80	115,523.20	119,745.60	123,968.00	128,148.80	132,371.20	136,593.60	140,795.20	145,017.60	149,302.40
4059	Human Resources Information System Analyst	77,833.60	81,244.80	84,676.80	88,088.00	91,499.20	94,931.20	98,363.20	101,774.40	105,185.60	108,617.60	112,028.80
4061	Labor Rel Director - Assistant Human Resources Director	117,644.80	124,196.80	130,811.20	137,384.00	144,019.20	150,633.60	157,206.40	163,820.80	170,435.20	176,987.20	183,705.60
4063	Human Resources Information System Manager	107,099.20	111,300.80	115,523.20	119,745.60	123,968.00	128,148.80	132,371.20	136,593.60	140,795.20	145,017.60	149,302.40
HUMAN RELATIONS (03)												
4065	Assistant Director - Human Rights & Relations	110,364.80	114,940.80	119,537.60	124,134.40	128,710.40	133,307.20	137,883.20	142,500.80	147,076.80	151,652.80	156,332.80

Attachment 3

Code		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
No.	Class Title											
LIBRARY (04)												
4076	Assistant Library Director	121,430.40	125,216.00	129,043.20	132,870.40	136,656.00	140,483.20	144,268.80	148,075.20	151,923.20	155,708.80	159,577.60
LAW (05)												
4080	Paralegal Assistant	61,755.20	64,168.00	66,580.80	68,993.60	71,385.60	73,777.60	76,211.20	78,603.20	80,995.20	83,408.00	85,820.80
4081	Attorney	92,164.80	96,324.80	100,484.80	104,603.20	108,763.20	112,923.20	117,062.40	121,222.40	125,361.60	129,500.80	133,598.40
4082	Senior Attorney	117,644.80	124,196.80	130,811.20	137,384.00	144,019.20	150,633.60	157,206.40	163,820.80	170,435.20	176,987.20	183,705.60
4083	Deputy City Attorney	151,382.40	160,180.80	168,979.20	177,777.60	186,576.00	195,374.40	204,172.80	212,971.20	221,769.60	230,568.00	239,470.40
4085	City Prosecutor	167,024.00	174,990.40	182,956.80	190,923.20	198,868.80	206,856.00	214,801.60	222,768.00	230,734.40	238,700.80	246,646.40
4086	City Attorney	178,068.80	187,616.00	197,163.20	206,710.40	216,257.60	225,804.80	235,352.00	244,899.20	254,446.40	263,993.60	273,561.60
4057	Claims Adjuster	89,294.40	92,955.20	96,616.00	100,297.60	103,979.20	107,660.80	111,321.60	114,982.40	118,664.00	122,324.80	126,006.40
PLANNING (06)												
4095	Deputy Planning Director	111,550.40	117,395.20	123,260.80	129,105.60	134,929.60	140,774.40	146,619.20	152,484.80	158,329.60	164,174.40	169,936.00
4100	Deputy Director Permits & Inspections	111,550.40	117,395.20	123,260.80	129,105.60	134,929.60	140,774.40	146,619.20	152,484.80	158,329.60	164,174.40	169,936.00
PUBLIC WORKS (08)												
4151	Assistant Director - Transportation Services	131,456.00	137,508.80	143,540.80	149,572.80	155,646.40	161,678.40	167,731.20	173,763.20	179,816.00	185,868.80	191,921.60
4169	Assistant Director - Environmental Services	131,456.00	137,508.80	143,540.80	149,572.80	155,646.40	161,678.40	167,731.20	173,763.20	179,816.00	185,868.80	191,921.60
PARKS AND RECREATION (10)												
4250	Assistant Director - Parks Recreation & Public Property	116,854.40	122,075.20	127,296.00	132,537.60	137,758.40	142,979.20	148,241.60	153,462.40	158,683.20	163,924.80	169,041.60

STEP PROGRESSION:

Step	<u>Requirement</u>
"A"	Initial Hire
"B"	6 months at "A"
"C"	6 months at "B"
"D"	1 year at "C"
"E"	1 year at "D"
"F"	1 year at "E"
"G"	1 year at "F"
"H"	1 year at "G"
"I"	1 year at "H"
"J"	1 year at "I"
"K"	1 year at "J"

Actual pay for employees in this group is calculated from the hourly rate and rounded to the closest penny.

Attachment 4

AA. CLASSIFICATIONS - ADMINISTRATIVE AND EXECUTIVE

2029 SALARIES: 3% increase over 2028 Salaries. (Salaries effective 12/17/2028)

Code

<u>No.</u>	<u>Class Title</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
OFFICE ADMINISTRATION AND MANAGEMENT (00)												
4001	Secretary to the City Council	66,040.00	68,536.00	71,073.60	73,548.80	76,024.00	78,561.60	81,036.80	83,553.60	86,070.40	88,545.60	91,083.20
4002	City Council Chief of Staff	124,196.80	129,708.80	135,241.60	140,753.60	146,286.40	151,798.40	157,331.20	162,843.20	168,376.00	173,908.80	179,400.00
4004	Deputy City Clerk	81,993.60	84,780.80	87,568.00	90,313.60	93,100.80	95,867.20	98,633.60	101,420.80	104,208.00	106,953.60	109,761.60
4005	City Clerk	111,321.60	117,228.80	123,136.00	129,043.20	134,950.40	140,857.60	146,764.80	152,672.00	158,579.20	164,486.40	170,372.80
4006	Council Staff Assistant	81,993.60	84,780.80	87,568.00	90,313.60	93,100.80	95,867.20	98,633.60	101,420.80	104,208.00	106,953.60	109,761.60
4009	Assistant to the City Prosecutor	59,675.20	62,379.20	65,124.80	67,849.60	70,574.40	73,320.00	76,003.20	78,748.80	81,494.40	84,198.40	86,881.60
4010	Executive Secretary - Law	66,040.00	68,536.00	71,073.60	73,548.80	76,024.00	78,561.60	81,036.80	83,553.60	86,070.40	88,545.60	91,083.20
4011	Executive Secretary - Human Resources	66,040.00	68,536.00	71,073.60	73,548.80	76,024.00	78,561.60	81,036.80	83,553.60	86,070.40	88,545.60	91,083.20
4012	Executive Secretary - Finance	66,040.00	68,536.00	71,073.60	73,548.80	76,024.00	78,561.60	81,036.80	83,553.60	86,070.40	88,545.60	91,083.20
4015	Public Safety Auditor	129,022.40	131,809.60	134,596.80	137,404.80	140,171.20	142,958.40	145,745.60	148,512.00	151,340.80	154,086.40	156,977.60
4016	Deputy Director - Police Technical & Reporting Services	181,812.80	187,304.00	192,795.20	198,348.80	203,819.20	209,331.20	214,864.00	220,376.00	225,846.40	231,379.20	236,849.60
FINANCE (01)												
4042	Accountant IV	104,894.40	110,094.40	115,294.40	120,494.40	125,694.40	130,894.40	136,094.40	141,294.40	146,494.40	151,694.40	156,977.60
4043	City Comptroller	143,499.20	149,656.00	155,792.00	161,928.00	168,043.20	174,200.00	180,336.00	186,472.00	192,608.00	198,723.20	205,004.80
4044	Payroll Manager	104,894.40	110,094.40	115,294.40	120,494.40	125,694.40	130,894.40	136,094.40	141,294.40	146,494.40	151,694.40	156,977.60
4045	City Treasurer	108,035.20	113,464.00	118,892.80	124,321.60	129,750.40	135,179.20	140,608.00	146,036.80	151,465.60	156,894.40	162,281.60
HUMAN RESOURCES (02)												
4051	Human Resources Specialist	64,604.80	66,976.00	69,347.20	71,718.40	74,089.60	76,440.00	78,790.40	81,161.60	83,532.80	85,883.20	88,254.40
4052	Human Resources Technician I	70,657.60	73,590.40	76,523.20	79,456.00	82,388.80	85,321.60	88,254.40	91,187.20	94,120.00	97,052.80	99,964.80
4053	Human Resources Technician II	84,718.40	87,256.00	89,814.40	92,352.00	94,889.60	97,427.20	99,985.60	102,523.20	105,081.60	107,619.20	110,240.00
4054	Human Resources Technician III	101,940.80	105,892.80	109,865.60	113,838.40	117,832.00	121,825.60	125,777.60	129,750.40	133,744.00	137,716.80	141,689.60
4056	Human Resources Technician IV	110,302.40	114,649.60	118,996.80	123,344.00	127,691.20	131,996.80	136,344.00	140,691.20	145,017.60	149,364.80	153,774.40
4059	Human Resources Information System Analyst	80,163.20	83,678.40	87,214.40	90,729.60	94,244.80	97,780.80	101,316.80	104,832.00	108,347.20	111,883.20	115,398.40
4061	Labor Rel Director - Assistant Human Resources Director	121,180.80	127,920.00	134,742.40	141,502.40	148,345.60	155,147.20	161,928.00	168,729.60	175,552.00	182,291.20	189,217.60
4063	Human Resources Information System Manager	110,302.40	114,649.60	118,996.80	123,344.00	127,691.20	131,996.80	136,344.00	140,691.20	145,017.60	149,364.80	153,774.40
HUMAN RELATIONS (03)												
4065	Assistant Director - Human Rights & Relations	113,672.00	118,393.60	123,115.20	127,857.60	132,579.20	137,300.80	142,022.40	146,785.60	151,486.40	156,208.00	161,012.80

Attachment 4

Code		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
No.	Class Title											
LIBRARY (04)												
4076	Assistant Library Director	125,070.40	128,980.80	132,912.00	136,864.00	140,753.60	144,705.60	148,595.20	152,526.40	156,478.40	160,388.80	164,361.60
LAW (05)												
4080	Paralegal Assistant	63,606.40	66,102.40	68,577.60	71,073.60	73,528.00	75,982.40	78,499.20	80,953.60	83,428.80	85,904.00	88,400.00
4081	Attorney	94,931.20	99,216.00	103,500.80	107,744.00	112,028.80	116,313.60	120,577.60	124,862.40	129,126.40	133,390.40	137,612.80
4082	Senior Attorney	121,180.80	127,920.00	134,742.40	141,502.40	148,345.60	155,147.20	161,928.00	168,729.60	175,552.00	182,291.20	189,217.60
4083	Deputy City Attorney	151,382.40	160,180.80	168,979.20	177,777.60	186,576.00	195,374.40	204,172.80	212,971.20	221,769.60	230,568.00	239,470.40
4085	City Prosecutor	172,036.80	180,232.00	188,448.00	196,643.20	204,838.40	213,054.40	221,249.60	229,444.80	237,660.80	245,856.00	254,051.20
4086	City Attorney	178,068.80	188,448.00	198,827.20	209,206.40	219,585.60	229,964.80	240,344.00	250,723.20	261,102.40	271,481.60	281,777.60
4057	Claims Adjuster	91,977.60	95,742.40	99,507.20	103,313.60	107,099.20	110,884.80	114,670.40	118,435.20	122,220.80	125,985.60	129,792.00
PLANNING (06)												
4095	Deputy Planning Director	114,899.20	120,910.40	126,963.20	132,974.40	138,985.60	144,996.80	151,008.00	157,060.80	163,072.00	169,104.00	175,032.00
4100	Deputy Director Permits & Inspections	114,899.20	120,910.40	126,963.20	132,974.40	138,985.60	144,996.80	151,008.00	157,060.80	163,072.00	169,104.00	175,032.00
PUBLIC WORKS (08)												
4151	Assistant Director - Transportation Services	135,408.00	141,627.20	147,846.40	154,065.60	160,305.60	166,524.80	172,764.80	178,984.00	185,203.20	191,443.20	197,683.20
4169	Assistant Director - Environmental Services	135,408.00	141,627.20	147,846.40	154,065.60	160,305.60	166,524.80	172,764.80	178,984.00	185,203.20	191,443.20	197,683.20
PARKS AND RECREATION (10)												
4250	Assistant Director - Parks Recreation & Public Property	120,369.60	125,736.00	131,123.20	136,510.40	141,897.60	147,264.00	152,692.80	158,059.20	163,446.40	168,833.60	174,116.80

STEP PROGRESSION:

Step	<u>Requirement</u>
"A"	Initial Hire
"B"	6 months at "A"
"C"	6 months at "B"
"D"	1 year at "C"
"E"	1 year at "D"
"F"	1 year at "E"
"G"	1 year at "F"
"H"	1 year at "G"
"I"	1 year at "H"
"J"	1 year at "I"
"K"	1 year at "J"

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