

AA. CLASSIFICATIONS - ADMINISTRATIVE AND EXECUTIVE

2026 SALARIES: 4% increase over 2025 Salaries. (Salaries effective 12/21/2025)

Code												
No.	Class Title	A	B	C	D	E	F	G	H	I	J	K
OFFICE ADMINISTRATION AND MANAGEMENT (00)												
4001	Secretary to the City Council	60,444.80	62,732.80	65,020.80	67,308.80	69,596.80	71,884.80	74,172.80	76,460.80	78,748.80	81,036.80	83,345.60
4002	City Council Chief of Staff	113,651.20	118,705.60	123,760.00	128,814.40	133,868.80	138,923.20	143,977.60	149,032.00	154,086.40	159,140.80	164,174.40
4004	Deputy City Clerk	75,046.40	77,584.00	80,121.60	82,659.20	85,196.80	87,734.40	90,272.00	92,809.60	95,347.20	97,884.80	100,443.20
4005	City Clerk	111,321.60	115,772.80	120,224.00	124,675.20	129,126.40	133,577.60	138,028.80	142,480.00	146,931.20	151,382.40	155,896.00
4006	Council Staff Assistant	75,046.40	77,584.00	80,121.60	82,659.20	85,196.80	87,734.40	90,272.00	92,809.60	95,347.20	97,884.80	100,443.20
4009	Assistant to the City Prosecutor	54,600.00	57,096.00	59,592.00	62,088.00	64,584.00	67,080.00	69,576.00	72,072.00	74,568.00	77,064.00	79,497.60
4010	Executive Secretary - Law	60,444.80	62,732.80	65,020.80	67,308.80	69,596.80	71,884.80	74,172.80	76,460.80	78,748.80	81,036.80	83,345.60
4011	Executive Secretary - Human Resources	60,444.80	62,732.80	65,020.80	67,308.80	69,596.80	71,884.80	74,172.80	76,460.80	78,748.80	81,036.80	83,345.60
4012	Executive Secretary - Finance	60,444.80	62,732.80	65,020.80	67,308.80	69,596.80	71,884.80	74,172.80	76,460.80	78,748.80	81,036.80	83,345.60
4015	Public Safety Auditor	118,081.60	120,619.20	123,177.60	125,756.80	128,273.60	130,832.00	133,390.40	135,907.20	138,486.40	141,024.00	143,665.60
4016	Deputy Director - Police Technical & Reporting Services	166,379.20	171,412.80	176,446.40	181,500.80	186,534.40	191,568.00	196,622.40	201,656.00	206,689.60	211,744.00	216,736.00
FINANCE (01)												
4042	Accountant IV	104,894.40	108,763.20	112,632.00	116,500.80	120,369.60	124,238.40	128,107.20	131,976.00	135,844.80	139,713.60	143,665.60
4043	City Comptroller	131,331.20	136,947.20	142,563.20	148,179.20	153,795.20	159,411.20	165,027.20	170,643.20	176,259.20	181,875.20	187,595.20
4044	Payroll Manager	104,894.40	108,763.20	112,632.00	116,500.80	120,369.60	124,238.40	128,107.20	131,976.00	135,844.80	139,713.60	143,665.60
4045	City Treasurer	104,894.40	109,262.40	113,630.40	117,998.40	122,366.40	126,734.40	131,102.40	135,470.40	139,838.40	144,206.40	148,512.00
HUMAN RESOURCES (02)												
4051	Human Resources Specialist	59,134.40	61,297.60	63,460.80	65,624.00	67,787.20	69,950.40	72,113.60	74,276.80	76,440.00	78,603.20	80,766.40
4052	Human Resources Technician I	64,667.20	67,350.40	70,033.60	72,716.80	75,400.00	78,083.20	80,766.40	83,449.60	86,132.80	88,816.00	91,478.40
4053	Human Resources Technician II	77,521.60	79,851.20	82,180.80	84,510.40	86,840.00	89,169.60	91,499.20	93,828.80	96,158.40	98,488.00	100,880.00
4054	Human Resources Technician III	93,267.20	96,907.20	100,547.20	104,187.20	107,827.20	111,467.20	115,107.20	118,747.20	122,387.20	126,027.20	129,667.20
4056	Human Resources Technician IV	100,942.40	104,915.20	108,888.00	112,860.80	116,833.60	120,806.40	124,779.20	128,752.00	132,724.80	136,697.60	140,732.80
4059	Human Resources Information System Analyst	73,361.60	76,585.60	79,809.60	83,033.60	86,257.60	89,481.60	92,705.60	95,929.60	99,153.60	102,377.60	105,601.60
4061	Labor Rel Director - Assistant Human Resources Director	110,884.80	117,062.40	123,302.40	129,500.80	135,740.80	141,980.80	148,179.20	154,419.20	160,638.40	166,816.00	173,160.00
4063	Human Resources Information System Manager	100,942.40	104,915.20	108,888.00	112,860.80	116,833.60	120,806.40	124,779.20	128,752.00	132,724.80	136,697.60	140,732.80
HUMAN RELATIONS (03)												
4065	Assistant Director - Human Rights & Relations	104,020.80	108,347.20	112,673.60	117,000.00	121,326.40	125,652.80	129,979.20	134,305.60	138,632.00	142,958.40	147,347.20

Code		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>	<u>K</u>
No.	Class Title											
LIBRARY (04)												
4076	Assistant Library Director	114,462.40	118,040.00	121,638.40	125,236.80	128,814.40	132,412.80	135,990.40	139,588.80	143,187.20	146,764.80	150,425.60
LAW (05)												
4080	Paralegal Assistant	58,219.20	60,486.40	62,753.60	65,020.80	67,288.00	69,555.20	71,822.40	74,089.60	76,356.80	78,624.00	80,891.20
4081	Attorney	86,881.60	90,792.00	94,702.40	98,612.80	102,523.20	106,433.60	110,344.00	114,254.40	118,164.80	122,075.20	125,923.20
4082	Senior Attorney	110,884.80	117,062.40	123,302.40	129,500.80	135,740.80	141,980.80	148,179.20	154,419.20	160,638.40	166,816.00	173,160.00
4083	Deputy City Attorney	146,972.80	154,856.00	162,739.20	170,622.40	178,505.60	186,388.80	194,272.00	202,155.20	210,038.40	217,921.60	225,721.60
4085	City Prosecutor	157,435.20	164,944.00	172,452.80	179,961.60	187,470.40	194,979.20	202,467.20	209,976.00	217,484.80	224,993.60	232,502.40
4086	City Attorney	178,068.80	186,056.00	194,043.20	202,030.40	210,017.60	218,004.80	225,992.00	233,979.20	241,966.40	249,953.60	257,857.60
4087	Claims Adjuster	84,177.60	87,630.40	91,083.20	94,556.80	98,009.60	101,483.20	104,936.00	108,388.80	111,862.40	115,315.20	118,788.80
PLANNING (06)												
4095	Deputy Planning Director	105,144.00	110,656.00	116,168.00	121,680.00	127,192.00	132,704.00	138,216.00	143,728.00	149,240.00	154,752.00	160,180.80
4100	Deputy Director Permits & Inspections	105,144.00	110,656.00	116,168.00	121,680.00	127,192.00	132,704.00	138,216.00	143,728.00	149,240.00	154,752.00	160,180.80
PUBLIC WORKS (08)												
4151	Assistant Director - Transportation Services	123,905.60	129,604.80	135,304.00	141,003.20	146,702.40	152,401.60	158,100.80	163,800.00	169,499.20	175,198.40	180,897.60
4169	Assistant Director - Environmental Services	123,905.60	129,604.80	135,304.00	141,003.20	146,702.40	152,401.60	158,100.80	163,800.00	169,499.20	175,198.40	180,897.60
PARKS AND RECREATION (10)												
4250	Assistant Director - Parks Recreation & Public Property	110,136.00	115,065.60	119,995.20	124,924.80	129,854.40	134,784.00	139,713.60	144,643.20	149,572.80	154,502.40	159,328.00

STEP PROGRESSION:

Step	<u>Requirement</u>
"A"	Initial Hire
"B"	6 months at "A"
"C"	6 months at "B"
"D"	1 year at "C"
"E"	1 year at "D"
"F"	1 year at "E"
"G"	1 year at "F"
"H"	1 year at "G"
"I"	1 year at "H"
"J"	1 year at "I"
"K"	1 year at "J"

Actual pay for employees in this group is calculated from the hourly rate and rounded to the closest penny.